



Superior Service Company, Inc.
Email application to: info@superiorserviceco.com

Employment Application

Date: ___/___/___

Applicant Information

Name: _____
Last First M.I.

Address: _____
(Address where you receive your mail)

City State Zip Code

Phone #: (____)____-____

Position Applying for: _____

Date Available: _____ Desired Salary: \$_____

Are you a citizen of the United States? Yes No
If no, are you authorized to work in the United States? Yes No
Have you ever worked for this company? Yes No
Have you ever applied to this company before? Yes No
Have you ever been convicted of a felony? Yes No

If yes, explain: _____
Type of Offence: _____
Date Convicted: _____
Sentence: _____
Location of Conviction: _____

Skills

Welding Tests passed:

Vocational Skills:

(I.E., Welding, Tacking, Painting, Carpentry, etc.)

Job Certifications:

Motor Vehicle Information

Driver's License #: _____ State issuing Driver's License: _____ Exp. Date: ___/___/___

Has your driver's license ever been revoked or suspended? Yes No

Has any company ever canceled your motor vehicle insurance in the past three years? Yes No

Have you been convicted of any moving violations in the past three years? Yes No

Have you been involved in any way in a motor vehicle accident in the last three years? Yes No

Education

High School: _____
Address: _____ City: _____ St.: _____
From: _____ To: _____ Did you graduate? Yes No Degree: _____

College: _____
Address: _____ City: _____ St.: _____
From: _____ To: _____ Did you graduate? Yes No Degree: _____

Other: _____
Address: _____ City: _____ St.: _____
From: _____ To: _____ Did you graduate? Yes No Degree: _____

Previous Employment

Company: _____ Phone #: (_____)_____-_____
Address: _____ City: _____ St.: _____
Supervisor: _____
Job Title: _____ Starting Salary: \$_____ Ending Salary: \$_____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for a reference? Yes No

Company: _____ Phone #: (_____)_____-_____
Address: _____ City: _____ St.: _____
Supervisor: _____
Job Title: _____ Starting Salary: \$_____ Ending Salary: \$_____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for a reference? Yes No

Company: _____ Phone #: (_____)_____-_____
Address: _____ City: _____ St.: _____
Supervisor: _____
Job Title: _____ Starting Salary: \$_____ Ending Salary: \$_____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for a reference? Yes No

Military Service

Branch: _____ From: _____ To: _____

Rank at discharge: _____ Type of discharge: _____

If other than honorable, explain:

Superior Service Co., Inc.

Skills: (Circle) Fitter Welder Machinist Mechanic Painter Equipment Operator Helper

Other: _____

Have you ever filed bankruptcy? Yes No

Have your wages ever been garnished? Yes No

Are you able to climb and work above ground? Up to 25 feet above 25 feet

Superior Service, Inc. is a small business enterprise. Therefore it is essential that all employees assist in areas other than their classification. Example: A welder, during phases of the project when there is no welding required, will be expected to perform other tasks assigned such as loading and unloading trucks, placing leads, assist in fitting, moving material and equipment, etc. See the following.

All employees will be expected to assist in fitting, welding, load and unload trucks, pull leads, burn, roll, shape plate, operate machining equipment, work above ground level with safety belts. Work in various weather conditions: hot, cold, dry or wet. Will be required to work extended hours when scheduling requires, especially during client plant downs (turn a rounds), shift work when the occasion arises.

If there is any reason you can not or will not comply with any of the above job requirements, Please explain below.

Applicant's Signature: _____

Date: ____/____/____

Please read the following statements carefully prior to signing the application.

I, _____ hereby apply for employment with Superior Service Co., Inc. I specifically verify that all the information provided in the application for employment is true, complete, and correct.

I understand and agree that the omission or misrepresentation of any facts in the application for employment will be sufficient reason for employer to deny me employment. I also understand and agree that should I become employed by employer and it is later discovered I have omitted or misrepresented any fact in the application for employment, in any supplement thereto, or any other corporate record, employer may immediately terminate my employment upon discovery of such omission or misrepresentation.

I understand and agree that it is necessary for employer and/or their agents to verify the information provided in this application for employment. I authorize the release of information necessary to verify the facts in this application for employment (including educational transcript and military records) to employer and/or their agents provided this information is dept confidential and is used solely for the purpose specified herein. I understand that information on the nature and scope of this inquiry is available to me upon written request, and I agree to release all persons and companies requesting or supplying information with respect to this inquiry from all liabilities.

If I accept a job offer form this employer, I consent and agree to take a physical examination prior to beginning work. I also agree to take such future physical examinations as may be required by employer. I further agree to submit to any lawful drug, alcohol, polygraph, or integrity testing that may be required either as a condition for employment or for continued employment. I understand and agree that refusal to submit to such testing during the course of my employment may result in disciplinary action, including termination.

I understand that upon being hired I will need a valid I.D. or Drivers License, Social Security Card and \$25.00 Exact Cash.

If I accept a job offer from this employer, I agree to abide by the by laws, rules, and regulations of employer as put forward by its management. I understand and agree that if company property and/or equipment are issued to me by employer, I will be responsible for the same until it is returned to employer.

I understand and agree that if any employment relationship is established with employer. It will be of an "at will" nature. I further understand that "at will" means that I may resign at any time and employer may dismiss me at ant time, with or without cause. I further understand and agree that this "at will" employment relationship cannot be changed by any written document or oral statement unless this change is specifically acknowledged in writing by an authorized representative of employer.

I understand that according to Federal Law all individuals must provide documents which either verify their identity as a U.S. Citizen or verify their legal authorization to work in the United States. I understand that any offer of employment is conditional upon my ability to produce this documentation within the time required by law.

Signature: _____ Date: _____

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